

Cattanach Associate: Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ✦ Formal qualification or significant experience in field of expertise (e.g. professional qualification in Early Years, social work, etc. or degree-level education in finance, etc.) 	<ul style="list-style-type: none"> ✦ Previous exposure to, or work experience in, Early Years sector
Knowledge and Experience	<ul style="list-style-type: none"> ✦ 3+ years of experience in field of expertise ✦ Knowledge of Scottish Early Years sector ✦ Understanding of Scottish charitable sector 	<ul style="list-style-type: none"> ✦ Prior experience of grant making (as advisor, recipient, grant maker, etc.)
Skills and Abilities	<ul style="list-style-type: none"> ✦ Ability to communicate effectively to different audiences ✦ Networking skills 	
Person Attributes	<ul style="list-style-type: none"> ✦ Commitment to the Cattanach values ✦ Personable and open to interacting with people from all walks of life ✦ Collegiate working style ✦ Self-direction and initiative 	<ul style="list-style-type: none"> ✦ Keen interest in continuous improvement and training
Other	<ul style="list-style-type: none"> ✦ Willingness to engage in Cattanach onboarding process and required training ✦ Disclosure Scotland check 	<ul style="list-style-type: none"> ✦ Valid driving license and insurance for business use of own vehicle